



**THE GIBRALTAR  
ANNUAL POLICING PLAN  
2009 - 2010**

The Community in Policing

## Foreword

The Gibraltar Police Authority is pleased to publish the Gibraltar Policing Plan for the year 1<sup>st</sup> April 2009 to 31<sup>st</sup> March 2010. This plan has been developed in consultation with the Royal Gibraltar Police. In drawing up the plan we have taken care to ensure that the objectives of the plan meet the priorities of the Government and the wishes of the community, which were made known during the public consultation survey carried out by the Authority during November and December 2008.

The results of the public consultation survey revealed that the community was in agreement with the priorities set out by the Authority and the Royal Gibraltar Police in the 2008/2009 policing plan. We also concluded from the survey that the community wishes that the Royal Gibraltar Police should continue to concentrate on the same priorities, and this plan reflects that.

This policing plan sets out the measures we intend to take to make people feel safer, continue to reduce crime and tackle issues that matter to our community. We all have a part to play in the fight against crime, and by working together, with our community and partners, we can continue to remain one of the safest places to live, work and visit.

In my foreword to the 2008/2009 Gibraltar policing Plan I mentioned that Gibraltar enjoys relatively low levels of crime but that we all had to make a concerted effort to work together to reduce crime and the fear of crime further still. This is still the case today and we must continue in our endeavours to reduce crime even further. We in the Authority together with the Royal Gibraltar Police are steadfast in our resolve to undertake this task.

We are committed to providing the best possible police service that represents value for money for our community. We recognise that there is much more we have to do to improve that service and our aim therefore is to continue to improve the performance of the Royal Gibraltar Police and deliver a professional citizen-focused police service driven by the community we serve. We are always ready to welcome and listen to the views and comments from members of our community and in this connection we would like to encourage all those who may wish to comment on any policing matter to come and see us in our offices.



E A Guerrero  
Chairperson  
Gibraltar Police Authority



# TACKLING CRIME

## Strategic Aim

- *To reduce the volume of crime and increase the proportion of crimes where the offence is brought to justice, especially for:*
  - *Supply and Misuse of Drugs.*
  - *Violence.*
  - *Vandalism and Burglaries*
- *To have in place strategies to deal with serious crime.*

## Measures

### Anti-Drug Enforcement :-

- ❖ To develop an intelligence-led approach and to conduct operations specifically aimed at drug traffickers and dealers.
- ❖ To continue to support the Government's anti-drugs strategy and to continue to deliver presentations on the misuse of drugs to pupils in the Middle Schools, Comprehensive Schools and the College of Further Education in partnership with the Department of Education and the Anti-Drugs Co-ordinator.

### Violence:-

- ❖ To target and develop initiatives aimed at tackling the incidence of crime of violence.

### Vandalism and Burglaries:-

- ❖ To conduct crime prevention surveys and offer advice and raise awareness on how to deter criminals from targeting personal property and premises.
- ❖ To focus attention on serial burglars with intelligence-led policing.

### Serious Crime:-

- ❖ To tackle serious crime in accordance with appropriate procedures.



# PUBLIC CONFIDENCE

## Strategic Aim

- *To build on the confidence of the community, in particular among young persons, in the ability of the Royal Gibraltar Police to provide a service that is accessible, fair, reduces crime, is visible and maintains Gibraltar as a just and safe society.*

## Measures

### High Visibility Policing:-

- ❖ To work in partnership with public and private organisations and in particular tenants associations to identify and tackle issues of concern.
- ❖ To increase patrols through housing estates.
- ❖ To continue with the system of patrol sectors, including side streets.
- ❖ To enhance the deployment of school liaison officers and community beat officers to make the policing service more accessible.
- ❖ To deliver a more personal service in the contact that police officers have with members of the public.

### Young Persons:-

- ❖ To implement a Youth Strategy in consultation with the Youth Service.
- ❖ Identify and train up a cadre of RGP officers to develop and build up relations with young people, interfacing with youth in locations where they meet socially, in partnership with "street credible" groups.
- ❖ To further develop a programme of talks to school children by Royal Gibraltar Police Officers in relation to, inter alia, tackling under-age drinking, vandalism, bullying, anti-social behaviour and improving road safety. This should complement an enhanced interface between Community Constables and schools.

### Public Awareness and Information:-

- ❖ To conduct crime awareness briefings to the relevant stakeholders.



- ❖ To provide training and advice to the public and private sector.
- ❖ To keep the public abreast on police initiatives using appropriate strategies.

### Managing Capability and Training:-

- ❖ To review internal training programmes.
- ❖ To develop police officers through a continuing force-wide training programme to take particular account of:-
  - Customer Service.
  - Community relations.
  - How to engage effectively with young persons.
  - Changes in legislation and procedures.
- ❖ To reduce bureaucracy to enable police officers to spend more time on front-line policing.
- ❖ To continue to improve internal police service communications and procedures within the guiding principles of Investors in People.
- ❖ To improve the Royal Gibraltar Police Call Handling through training.

### Complaints against Police Officers

- ❖ To enhance and promote the Royal Gibraltar Police Codes of Conduct in order to reduce instances of complaints against the police.
- ❖ When a complaint against a police officer has been upheld, to take appropriate measures to avoid a recurrence.



# THE COMMUNITY

## Strategic Aims

- *To reduce anti-social behaviour.*
- *To tackle under-age drinking.*
- *To respond to domestic violence and child abuse.*
- *To respond to emergency calls for service within agreed standards.*
- *Protection of the environment.*

## Measures

### Anti-social Behaviour:-

- ❖ To maintain high-visibility patrols and conduct regular operations specifically aimed at curbing anti-social behaviour.
- ❖ To build on the close working relationship with schools and to provide a police presence at school exit points at the beginning and at the end of the school day when required to do so.
- ❖ To tackle anti-social behaviour within housing estates.

### Under-age Drinking:-

- ❖ To further develop strategies to tackle under-age drinking with specific emphasis on the establishments supplying the alcohol in order to increase detections of licence holders breaching the legislation.
- ❖ In partnership with the Department of Education and the Health Authority deliver awareness presentations on the dangers of alcohol abuse.
- ❖ To provide refresher training to all police officers on procedures related to the seizure of alcohol from young persons.
- ❖ Insofar as the law permits, to exchange data with the Department of Education and provide feedback to parents when such seizures occur.



### Domestic Violence and Child Abuse:-

- ❖ To provide specialist training to handle incidents involving domestic or child abuse.
- ❖ To respond sensitively in association with relevant agencies to incidences of domestic violence and child abuse.

### Calls for Service:-

- ❖ To develop and implement a procedure for response to emergency calls, within agreed standards.

### Protection of the Environment:-

- ❖ To continue to support the lead agencies that have prime responsibility for tackling in particular dog fouling and the unauthorised depositing of refuse, construction or other debris.
- ❖ To continue to take appropriate action on noise/loud music.



# ROAD SAFETY

## Strategic Aim

- *To address issues of careless and dangerous driving.*
- *To improve Road Safety through a reduction of offences:-*
  - *Committed by drivers in respect of vehicles.*
  - *Relating to vehicles.*
  - *Relating to the driving or parking of vehicles.*

## Measures

### Careless and Dangerous Driving:-

- ❖ To continue with Operation Roadwatch – an awareness and enforcement campaign targeting serious driving offences and persistent offenders.
- ❖ To target careless and dangerous driving through focused operations.
- ❖ To conduct operations specifically targeting driving under the influence of drink or drugs.
- ❖ To maintain high-visibility patrols to deter bad driver behaviour.

### Road safety:

- ❖ To address road traffic and vehicle offences in a proportionate manner.
- ❖ To continue to take appropriate action for breaches of the traffic law.
- ❖ To vigorously tackle those vehicles that are temporarily stopped or parked in places that interrupt smooth traffic flow, to introduce zero tolerance of unauthorised stopping at bus stops and to tackle unauthorised parking in disabled bays and goods vehicles bays.
- ❖ To tackle vehicles emitting excessive exhaust fumes, vehicles with non-compliant darkened windows and vehicles with noisy exhausts.
- ❖ To target illegal alterations to vehicles and illegal number plates.



# SECURITY

## Strategic Aim

- *To play a full part in Gibraltar's ability to counter terrorism, from prevention and deterrence through to incident response.*
- *To play a full part with other agencies to deal with civil contingencies and emergencies.*

## Measures

### Anti-Terrorism:-

- ❖ To deliver initiatives to public and private organisations aimed at creating security awareness and delivering security advice.
- ❖ To enhance the value of partnership meetings with the Security Executive Group (SEG) and under Operation Baywatch (Sea and Coastal Security)
- ❖ To provide appropriate training to police officers to deal with a terrorist incident.
- ❖ To maintain internal awareness and conduct presentations to police officers and staff.
- ❖ To review resources in order to maintain an effective capability for dealing with potential and real threats.
- ❖ To continue developing and implementing Counter-Terrorism Preventive Measures.
- ❖ To provide security enhancement recommendations to ensure key sites and services remain aware and prepared to address threats.
- ❖ To continue to work closely with local and outside agencies in terms of protection, intelligence gathering and the investigation of terrorist related incidents.

### Civil Contingencies and Emergencies:-

- ❖ To develop preparedness in order to provide input as required through the Civil Contingency Committee in the case of a civil emergency.
- ❖ To participate in Civil Emergencies Exercises under the Civil Contingency Committee to test emergency response preparedness.

